

Date: Amsterdam, the Netherlands, [●] 2023

EPP N.V.

with its official seat in Amsterdam, the Netherlands (**Company**)

INVITATION

To the 2023 Annual General Meeting of the Company (**AGM**)

at 12:00 CEST on Friday, 30 June 2023

at Tribes at Gustav Mahlerplein 28, 1082 MA Amsterdam, the Netherlands

Agenda

- 1 Opening
- 2 Adoption of annual accounts for the financial year 2022 (*voting item*)
- 3 Determination of the appropriation of profit and dividend for the financial year 2022
- 4 Discharge of the current members of the Board (*voting item*)
- 5 Reappointment of Mr T.J. Trzósło as executive director of the Board (*voting item*)
- 6 Reappointment of Mr A.J. König as non-executive director of the Board (*voting item*)
- 7 Authorisation of Board to issue ordinary shares and/or grant rights to subscribe for ordinary shares (*voting item*)
- 8 Authorisation of Board to limit or exclude pre-emption rights (*voting item*)
- 9 Authorisation of Board to acquire shares (*voting item*)
- 10 Amendment articles of association of the Company and authorization to execute the deed (*voting item*)
- 11 Any other business
- 12 Closing

Invitation and meeting materials for the AGM

Shareholders and other persons with the right to attend and address the general meeting of the Company are invited by the board of directors of the Company (**Board**) to attend the AGM. The complete agenda with explanatory notes and the attendance instructions, as well as the other meeting materials (including a draft proxy form), are available free of charge at the offices of the Company at Gustav Mahlerplein 28, 1082 MA Amsterdam, the Netherlands (contact Pawel Kwiatkowski, generalmeeting@epp-poland.com), from today until the end of the AGM.

Procedure for participation and voting at the AGM

Under Dutch law and the Company's articles of association, persons entitled to vote at the AGM are the persons registered as holder of shares in the capital of the Company in the Company's shareholders' register (as referred to in article 5 of the Company's articles of association) (**Registered Holders**). Registered Holders who wish to attend and vote at the AGM, must notify the Company in writing of their intention to do so no later than on Monday, 26 June 2023. Registered Holders must (i) include in their notification to the Company their name and the number of shares in the capital of the Company held by them, and (ii) bring proof of identity to the AGM.

In order to be represented and have votes cast at the AGM, Registered Holders may also have themselves represented at the AGM by a written proxy. A draft proxy form can be obtained from the Company (see above). Proxies must be submitted to the Company, such that they are received no later than on Thursday, 29 June 2023.

Persons who beneficially own shares in the capital of the Company through a bank, nominee or other financial intermediary (**Beneficial Owners**), who wish to attend and vote at the AGM, must notify the Company in writing of their intention to do so no later than on Monday, 26 June 2023. Beneficial Owners must have the applicable Registered Holder holding the underlying shares in the capital of the Company, issue a proxy to them which confirms they are authorized to take part in and vote at the AGM. These Beneficial Owners must (i) include in their notification to the Company their name and the number of shares beneficially owned by them, (ii) enclose with their notification proof of their beneficial ownership of the relevant shares, as well as the aforementioned proxy issued to them, and bring such proof and proxy to the AGM, and (iii) bring proof of identity to the AGM. Beneficial Owners that do not wish to or are unable to attend the AGM, but wish to be represented thereat, are requested to provide voting instructions to the applicable Registered Holder holding the underlying shares in the capital of the Company no later than on Sunday, 25 June 2023.

Any notification, proxy and any other document to be submitted to the Company in accordance with the procedures described above must be provided via regular mail or e-mail to the Company. The address details of the Company for this purpose are as set out below:

EPP N.V.

Gustav Mahlerplein 28

1082 MA Amsterdam

The Netherlands

Email: generalmeeting@epp-poland.com

Registration at the AGM

Registration will take place at the registration desk at the venue between 11:30 CEST and the commencement of the AGM at 12:00 CEST. It is not possible to register after this time. The chairperson of the AGM decides on all matters relating to admission to the AGM. Any notification, proxy and any other document to be submitted to the Company in accordance with the procedures described above received after the dates described above, may be ignored. Attendees may be asked to produce proof of identity. Forms of identification include valid identity documents, drivers licenses and passports. Registered Holders, Beneficial Owners, proxyholders and other attendees who have not complied with or do not comply with the procedures described above may be refused entry to the AGM. Each person entitled to vote or his proxy shall sign the attendance list.

The Management Board

EPP N.V.